

# PERSES

## Health, Safety and Environmental Policy

---

This Health, Safety and Environmental policy has been produced by the director on behalf of Perses and defines our general objectives. The director recognises that good safety is good business in that it contributes to business performance by reducing injuries and ill health, protecting the environment and reducing unnecessary losses and liabilities. The business value, Safety First, further reinforces our commitment to providing a working environment where all trainees and candidates are encouraged to lead by example, discuss safety concerns openly and maintain high safety standards.

It is our policy:

- To ensure that health and safety receives the highest commitment
- To ensure our Assessors/Verifiers adhere to all safe systems of work during our undertakings at client's premises and adhere to all client's site rules.
- To safeguard the health and safety of all trainees whilst at work and to provide, so far as is reasonably practical, working environments that are safe and without risk to health by effectively managing risks through their progressive identification, elimination, reduction and communication at every stage.
- To conduct undertakings in such a way as to ensure, so far as is reasonably practical, that persons not in our employment, but who may be affected by my operations, are not exposed to risks.
- To meet relevant legislative requirements pertaining to health and safety, which apply to our undertakings. These requirements will be regarded as the minimum standards.
- To bring the contents of this policy to the attention of all employees, trainees and candidates.
- To promote the involvement of trainees and candidates in health and safety management, informing them of their duty to act responsibly and to do everything they can to prevent injury and or ill health to themselves and others.
- To provide adequate resources, including the provision of any expert advice.
- To use a systematic hazard identification and risk assessment system and carry out operations implementing appropriate controls once hazards and risks have been identified.
- To ensure that employees, trainees and candidates are competent to carry out the tasks allotted to them.
- To provide information on risks and the appropriate preventative/protective measures to all trainees and candidates involved or affected by operations.
- To provide adequate instruction to allow trainees and candidates to carry out any allotted tasks required of them.

On behalf of Perses

Signed:



Date: 28<sup>th</sup> of January 2026

Mr Stephen McCann – Managing Director