

PERSES

Environmental Policy Initiative

The following statements in this document affirm support for all current Environmental Legislation as a matter of policy.

PERSES comprises the following subsidiaries:

- Perses Group Limited
- Perses Academy Ltd
- Perses International Ltd
- Perses CDM Ltd
- Perses Safety Ltd

Further, it extends its management policy to encompass all company operations and places a strong emphasis on protecting the environment in every part of its business dealings. Typically, this calls for:

- The minimisation of energy and materials.
- Conducting all company operations in a manner which protects the environment.
- The active promotion of recycling wherever possible.
- Actively promote environmental issues to our clients.
- Specific commitment to both staff training and the provision of a healthy workplace.

The main approach for PERSES Ltd Environmental policy will be to use resources carefully, the basic principles for this concept being: Reduce, Reuse and Recycle.

Working examples for protecting the environment within PERSES Ltd are:

- Turn off equipment, lights etc. which are not being used.
- Control construction waste, paper, tin can, glass bottles output using recycling routes.
- All staff should take active participation in the environmental management of the company and ideas they have to save energy and environmental resources should be (if possible) incorporated into company policy.

The Main Objectives set by PERSES Ltd within its standard working practice will be:

- The introduction of a new environmental management method of control to reduce the environmental impact made by the company as a whole.

The Organisation and arrangements for implementing this policy are set out within this document.

This Environmental Policy is signed by:

On behalf of PERSES

Signed:



Mr Stephen McCann – Managing Director

Date: 28th of January 2026

Environmental Management

The overall responsibility for the implementation of this Environmental Policy will be that of our Health & Safety Assistants; Mr Stephen McCann.

All staff are required to take an active role and co-operate with company management in its set objectives for Environmental Management.

Mr Stephen McCann will be responsible for monitoring the company's Environmental objectives and keeping records on all.

Key Areas to be addressed are as follows:

- The Company Environmental Policy.
- Environmental Endorsements by company partners
- The Organisation of the Policy in terms of the Personnel.
- The identification of and the evaluation of the environmental impact of the company's activities.
- Setting company environmental objectives.
- Internal management control and performance measures.
- Monitoring and auditing.
- Management reviews together with any necessary improvements to the policy.

Environmental Management

Environmental Policy - PERSES Ltd company activities.

The other main environmental objective of PERSES Ltd is the control of the environmental impact made by the company's activities as a whole.

The company policy will be to achieve through controlled management a substantial and sustainable reduction in all energy outputs and materials used throughout all operations.

The policy will include the careful use of all resources and the integration of wherever possible reusable or recycled materials. Further, it will be the policy to reduce the amount of materials used, so that clear identifiable environmental targets can be met.

PERSES Ltd policy will include that all company operations will be conducted in a manner, which protects the environment.

Environmental Management.

Environmental Statement Endorsements by the Director.

PERSES Ltd have for many years been aware of the environmental issues affecting industry, not only in the larger elements, but also in what we do within our own business practices.

It is clear we have a considerable influence through our everyday business dealings and that this involvement will have an effect on environmental management issues. It is the sincere hope of the company that by actively committing this practice to our own environmental management system, we will be able to contribute to the conservation of the environment as a whole.

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