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GENERAL

Steve is a Senior Project Manager with a wealth of experience in civil engineering, demolition, and decommissioning. He excels in strategic planning and risk management, and is an effective communicator, enabling him to navigate project challenges and collaborate with a range of internal and external stakeholders.

Steve possesses a highly analytical and thorough approach to all aspects of his work. He demonstrates excellent organisational skills and leverages his past experiences to integrate them into new perspectives and pre-emptively identifying problems before they arise.

SKILLS

- Project Management
- Project Coordination
- Leadership
- Multi-disciplinary Teams
- Teamwork
- Health, Safety, Environment and Quality
- Safety Management Systems
- Sustainability
- Waste Management
- Strategic Management
- Construction & Demolition Documentations

PROFESSIONAL EXPERIENCE

Senior Project Manager | McMahon Services, Australia | 2024 - 2025

- Assisting with various tender documentation and site visits. Deliver project outcomes following the company's project management framework, including management plans, forms, procedures, and policies. Execute projects safely, timely, and effectively while mentoring workers as needed. Assist to identify business development opportunities.
- Plan, direct, and coordinate all site activities for the respective work team. Optimize resources and ensure regulatory compliance, leading by example to foster a culture of safety, quality, environmental stewardship, and positive industrial relations.
- Monitor project progress, report issues, and manage project resources. Provide quality assurance for essential documentation. Facilitate or participate in project-related workshops, meetings, and

discussions. Ensure risk assessments are up to date for the project. Communicate effectively at all levels, interacting with regulators, clients and stakeholders as necessary.

- Supervise all staff, consultants, and subcontractors. Manage health, safety, environment, and quality (HSEQ) and environmental concerns.
- Liaising with Mobile Crane Hire Companies, to complete lifting activities on wet hire basis. Reviewing Lifting Plans for Mobile Cranes (90 and 300te).

Senior Project Manager | Liberty Industrial | 2021 - 2023

Steve served as Senior Project Manager overseeing major decommissioning and demolition projects, including the Altona Refinery. His role involved delivering project outcomes through Liberty's project management framework of plans, forms, procedures, and policies. He ensured that all works were executed safely, efficiently, and on schedule, while also mentoring team members and managing stakeholder engagement.

Project: Decommissioning of Altona Refinery

The project involved end-to-end decommissioning of refinery infrastructure excluded from future redevelopment. Activities mitigated risks such as pyrophoric hazards and prepared the site for future demolition or reuse. Responsibilities included:

- Delivery of project outcomes in line with company systems and safety standards.
- Tender support and identification of business development opportunities.
- Implementation of IPM system processes and continual improvement measures.
- Coordination and planning of site activities including preparation, isolation (non-electrical), decontamination, and waste management.
- Oversight of cost and schedule reporting, documentation, and final state definitions.
- Liaison with subcontractors, clients, and authorities, ensuring full regulatory compliance.
- Risk assessments, stakeholder workshops, and regular communication with all parties.
- Promotion of positive safety, environmental, and industrial relations culture.

Subject Matter Expert – Client Side | ABB Australia | 2018 – 2021

Acted as the client-side subject matter expert on Australia's largest demolition project - the 1,600MW Hazelwood Power Station and Mine (Phase 2 Demolition, Phase 1 and Interim Phase Works). Working closely with Hazelwood, I provided permanent on-site support for supervision, engineering, and contract management.

Project: Hazelwood Power Station and Mine – Phase 2 Demolition

Steve supported Hazelwood in managing all aspects of the demolition contractor's mobilisation, site setup, organisation, staffing (including competence), HSEQ, and demolition methodology. He:

- Reviewed and approved Demolition Contractor Execution Phase Programmes.
- Ensured contractor compliance with the demolition technical specifications, contract documents, and Project Information Packages (PIP).
- Participated in site meetings, offering insight on design, assurance, and HSE compliance.
- Chaired post-tender and planning meetings, including 3rd-party verification workshops.
- Researched Australian demolition legislation and guided contract requirements.
- Contributed to preparing the Request for Proposal (RFP) for Phase 2 works to ENGIE.
- Supported risk workshop facilitation and contributed to safe work processes.

Demolition Project Manager | Brown and Mason | 2016 – 2018

RWE/NPower – Didcot A Completion Works (Crime Scene Recovery and Traditional Demolition)

Led the recovery of structural elements within an active crime scene, liaising with Thames Valley Police, the HSE, and multiple agencies. Provided direct support to the Managing Director and Engineering Director in planning and prioritising recovery and demolition activities.

- Reviewed and implemented the Crime Scene evidence strategy in conjunction with the authorities.
- Developed detailed Method Statements and Risk Assessments in line with current legislation.
- Attended daily, weekly, and monthly multi-agency and client meetings.
- Produced project documentation including plant and manpower histograms, berthing and lifting plans.
- Oversaw phased demolition works and supported regulatory compliance efforts.

RWE/NPower – Didcot A Boiler House 1 and 2 (Major Incident Emergency Response)

Managed the structural collapse response and emergency demolition of the Didcot Boiler House as part of a multi-agency operation.

- Delivered project support for TVP and HSE, including incident briefings and progress strategy.
- Collaborated with the Disaster Victim Recovery Team to coordinate search and recovery efforts.
- Led structural assessments, demolition planning, and removal methodologies for unstable remains.
- Liaised with all relevant agencies during tri-daily briefings and prepared technical documentation.

INEOS Chemicals, Grangemouth – Tier 1 COMAH Site (Redundant Chemical Plant Demolition)

- Managed the demolition of LDPE and HDPE units across two major plots (58,000m² and 7,350m²).
- Supported site management team in coordinating phased demolition within a high-risk environment.
- Produced statutory documentation including demolition registers, lifting plans, and risk assessments.
- Acted as the appointed person for mobile crane operations (CPA Crane Hire), overseeing lifts for 100t, 300t, and 500t cranes.
- Utilised Microsoft Project, Visio, and Excel for programming and planning support.
- Liaised with engineering, health and safety, and QA departments to assure compliance.

Freelance Demolition Document Producer | MGL | 2014 – 2015

Worked remotely from Morocco with periodic site visits.

- Produced Demolition Method Statements using Microsoft Word and Visio.
- Provided on-site support for demolition issues and documentation preparation.

Freelance Demolition Document Producer | Droitwich (Baxendale Chemicals) | 2014

Prepared documentation for the decontamination, dismantling, demolition, and full site clearance of a former chemical facility.

- Researched MSDS to ensure job safety compliance.
- Liaised with CDM Project Managers and site representatives.
- Ensured works were planned and communicated in line with CDM Regulations.

Demolition and Civil Engineering Projects | 1998 – 2013

Various demolition and civil engineering contracts available upon request.

EDUCATION

Graduate Diploma in Management | Australian Institute of Business | Online Australia | October 2024

(Awaiting Certificate) Modules included:

- Business Analytics for Managers
- Corporate Governance
- Project Management
- Financial Management

Graduate Certificate in Management | Australian Institute of Business | Online Australia | April 2021

Modules included:

- Operations Management
- Strategic Human Resource Management
- Marketing Management
- Leadership

Statement of Attainment | Hazcon | Melbourne Australia | March 2019

CPCCE3014A Removal of non-friable asbestos

Statement of Attainment | Hazcon | Melbourne Australia | March 2019

CPCCE3016A Removal of friable asbestos

OHS General Induction for Construction (White Card) | Government of Western Australia | February 2019

O LEVELS; English Literature, French, History and Mathematics | June 1985

CSE; Computer studies, Geography and German | June 1985

O LEVELS; English Language | June 1984