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GENERAL

Senior demolition and safety professional with a background in precision manufacturing, quality systems, and high-risk industrial environments. Proven ability to deliver complex demolition and decommissioning projects across both client and contractor roles. Combines practical site leadership with strategic project management, specialising in H&S compliance, technical documentation, and stakeholder coordination.

SKILLS

- Analytical and problem-solving skills
- Auditing expertise
- Strong site management and CDM management experience
- Temporary works management knowledge
- Written and verbal communication skills
- Team leadership and mentoring experience
- Project Management experience
- Flexible, adaptable approach to challenges

PROFESSIONAL EXPERIENCE

Senior Project Manager | PERSES Group | January 2024 – Present

- Project management of the demolition of various structures and assets at Tata Steel Port Talbot. Involvement in the drafting and submission of PCI and scope of works documents as well as facilitation of Hazdem workshops and creation of risk register. Involvement in tender clarifications and principal contractor selection. Management of Perses site team and client support liaison.
- Creation of pre-tender documentation on behalf of Versallis at Seal Sands Teeside for the demolition of their chemical plant. Including site investigations and documentation such as PCI report and scope of works. Liaison with clients representative and potential principal contractors.
- Management of various high rise tower block demolitions on behalf of North Lanarkshire Council. Principal contractors utilising various demolition methodologies including explosive, top down and high reach. Produced pre-tender documentation and coordinated

contractor site visits through to contract award. Facilitated Hazdem workshops and developed corresponding risk registers. Reviewing of principal contractors' paperwork and management of audit programme.

- Involvement in the demolition and repurposing of various town gas holder sites in and around London on behalf of Berkley/St. Williams. Working alongside the client to draft and create paperwork to allow them to be tendered. Identification of hazards to allow the creation of risk registers.
- Project Management inclusive of pre-tender work on behalf of Fujifilm Inks and Colourants at Grangemouth for the demolition of their plant. Including facilitation of Hazdem workshop, selection of principal contractor and ongoing client liaison.
- Provision of on site assurance to the PD for a major port build and quay wall extension in Ardersier Highlands on behalf of Haventus.

QHSE Director | Euro Demolition and Dismantling Ltd | November 2022 – December 2023

- Implemented new QHSE policies and procedures to ensure legal compliance with Health and Safety Law and CDM Regulations 2015.
- Managed health and safety across multiple demolition sites, including site inspections, audits, and accident investigations.
- Led the development of RAMS, Construction Phase Plans, Risk Assessments, Health & Safety Files, and Toolbox Talks.
- Acted as primary liaison with clients and regulatory bodies (e.g. HSE, Environment Agency) regarding safety performance and reporting.
- Oversaw all statutory inspections, including LOLER and PUWER compliance.
- Maintained and enhanced ISO 9001, 14001, and 45001 accreditations; managed CHAS certification.
- Supervised decommissioning projects at Liberty Steel (Rotherham), Thames Oil Port (London), and Oikos terminal.

Site Assurance Manager | Northern Gas Networks | May 2022 – November 2022

- Represented the client within the Capital Projects team during demolition works.
- Oversaw the demolition of Town Gas Holders on behalf of Northern Gas Networks.
- Reviewed and approved RAMS for site activities; delivered toolbox talks.
- Conducted regular Health and Safety inspections and audits to ensure regulatory compliance.
- Tracked and monitored all outgoing materials, including scrap metal and hazardous residual chemicals.
- Ensured the project remained on schedule and within budget. Acted as first point of contact with the Principal Contractor.
- Chaired weekly progress meetings with the project team.
- Maintained detailed records of demolition activities to compile the final project data book for archive.

QHSE Manager | Prior Scientific Ltd | May 2018 – May 2022

- Managed ISO 9001:2015 certification across the Cambridge head office and German offices.
- Successfully led the certification of the newly acquired Torbay site within six months of joining.

- Oversaw all aspects of ISO certification with support from a team of Quality Engineers.
- Liaised with global sites to support product compliance, including management of corrective action reports.
- Ensured a safe working environment for all UK-based staff, including office and remote workers.
- Trained key personnel in the Assembly and Machine Shop to perform risk assessments and identify workplace hazards.
- Delivered general safety training and qualified to conduct manual handling training.
- Reported monthly to the global senior management team on Quality and Health & Safety matters.
- Implemented a Kaizen initiative (Small Group Improvements) to embed continuous improvement across the company.
- Facilitated a weekly quality table in the machine shop to address component issues and share company updates.
- Maintained strong cross-functional collaboration to uphold a quality-first culture.
- Participated in quarterly business reviews with key suppliers to address and improve quality performance.
- Tasked with reducing the company's carbon footprint; led energy and waste efficiency initiatives aimed at achieving PAS 2060 certification by end of 2022.

Product Quality Team Leader | Carl Zeiss Microscopy Ltd | May 2016 – May 2018

- Appointed to a newly created, autonomous role in recognition of proactive contributions to quality improvement initiatives.
- Led a team of three Quality Engineers focused on ensuring that products assembled at the Cambridge site met required standards.
- Investigated non-conforming components through root cause analysis, ensuring corrective actions were implemented effectively.
- Engaged directly with suppliers to build strong quality partnerships, including conducting supplier audits and driving performance improvements.
- Reported monthly to senior management on key performance indicators (KPIs), highlighting progress and areas requiring further attention.
- Chaired a daily 'Quality Table' to address production issues and led 8D problem-solving processes for the site's top five quality concerns.

Quality Assurance Engineer | Prior Scientific Instruments | January 2011 – December 2011

- Audited company operations for compliance with internal procedures and ISO 9001:2008 standards.
- Represented the company in supplier audits and selection processes to ensure quality assurance throughout the supply chain.
- Evaluated internal and supplier product quality; authorised acceptance or rejection based on compliance criteria.
- Measured and analysed products to validate production quality and isolate non-conforming items.
- Maintained the master calibration list for all gauges and measurement equipment.
- Investigated customer complaints, identifying root causes and implementing corrective and preventive actions.

- Maintained concession documentation aligned with engineering design change requests.
- Supported the Quality Manager by compiling data and reports for Management Review.

CNC Machine Programmer/Setter/Operator | Prior Scientific Instruments | March 1999 - January 2011

- Set and operated CNC milling machines to produce precision components, ensuring high geometric accuracy and visual quality.
- Machined tooling and jigs using both manual and CNC methods, supporting bespoke and production requirements.
- Conducted inspections on own work and that of other machinists, including use of CMM equipment for validation.
- Supported quality processes by collating tools and gauges for biannual calibration in coordination with the Quality Manager.

Adhesive / Advanced Materials Technician | TWI Ltd | January 1995 – March 1999

- Carried out practical laboratory duties and experimental work to support Project Managers in research and development activities.
- Delivered demonstrations of adhesive bonding techniques to clients, both on-site and in-house.
- Collated experimental data and maintained the Case History Database to support project documentation and knowledge sharing.
- Logged and tracked all adhesives used in laboratory experiments, ensuring proper storage and traceability.
- Managed and executed small-scale technical projects and exhibitions to support business development efforts.

QUALIFICATIONS

Demolition Qualifications

- Certificate of Competence of Demolition Operatives (CCDO) Managers Course.

Asbestos Qualifications

- UKATA Asbestos Awareness Non-Licensed Operative.

Health and Safety Qualifications

- NEBOSH (National Examination Board in Occupational Safety and Health) National General Certificate in Occupational Health and Safety
- IOSH Managing Occupational Health and Wellbeing.

Environmental qualifications

- Bureau Veritas Internal auditing to ISO 14001:2004.

Temporary Works

IOSH Management and Supervision of Temporary Works.

Other Qualifications

- Risk Assessment Training.
- CoSHH Risk Assessor Training.
- City & Guilds Manual Handling Instructor Assessor Course.
- Covid-19 – Setting up and operating a safe construction site.
- BSI QMS Lead Auditor Training Course.
- Institute for Manufacturing Practical Problem-Solving Techniques.
- Train the Trainer & Auditing to BS EN 61340-5-1.
- Bureau Veritas Internal auditing to ISO 9001:2008.
- Agile Project Management Practitioner